

**LEITH ACADEMY**

**SCHOOL IMPROVEMENT PLAN 2020/21**

***(ALONGSIDE COVID SRP FOR EDINBURGH)***

**SCHOOL Improvement Plan 20/21 – HGIOS4 3.2, 2.3, 2.2, 2.7**

1

**SCHOOL AIM 1 -** **To raise the attainment of all our young people at Leith Academy**

**SCHOOL AIM 1**

**TO RAISE THE ATTAINMENT OF ALL OF OUR YOUNG PEOPLE AT LEITH ACADEMY**

-89% OF L’s AT L4 LIT/NUM

-66% OF L’s AT L5 LIT/NUM

-X% OF S3 WORKING AT 4th LEV O/E’s IN 5 OR MORE SUBJECTS

-78% OF S4 GAIN 5@3

-38% OF S4 GAINING 5@5

-36% OF S5 GAINING 3@6

-80% OF S6 GAINING 1@6

**IDEAS TO HELP THIS YEAR**

-POST PARENT EVENING CALLS

-PATHS / NPA’s TO BE EXPLORED

-CLUSTER ASSESSMENT POLICY

-CONT CLICKVIEW USE

-DEVELOP TECH CONFIDENCE/USE

-ADD LIT/NUM COL TO EDICT

-KA -LEARNER CONVERS DEV’D

-KA STRUCTURE REVIEW

-REST PRACTICE?

-STAFF MENTORS PROG DEV’D

-EIF COURSES YR2/3 (PDA)

-SCP COURSES S3/S4 EXPLORED

**DRIVERS TO HELP US ACHIEVE**

DEPT / FACULTY TEAMS

TRACKING PERFORMANCE / DATA / INSIGHT

POSITIVE RELATIONSHIPS

PARTNER DELIVERY

**SECOND DRIVERS**

-REG DISCUSSION WITH HOME

-SQA POLICY SUPPORTS

-FACULTY REVIEW

-DEPT/FAC MODERATE S1-6

-4 PHASE / L,T,A POLICY

-FOCUS GROUPS

-EDICT INTERVENTION S1-6

-EFFECTIVE COMMS WITH HOME

-NEW FORM USE FOR LIT/NUM TRANSITION DATA P7 TO S1

-TEACHERS KNOW BARRIERS AND PLAN TO REMOVE / WORK BEYOND THEM

-COURSES PARTNER DELIVERED

SPECIFIC TARGETTED ALIGNED NUMERIC (STAN)

**SCHOOL Improvement Plan 20/21 – HGIOS4 3.2, 2.3, 2.2, 3.1**

2

**SCHOOL AIM 2 – To ensure ‘Success in learning for all’ by reducing the attainment gap between the most and least disadvantaged**

**SCHOOL AIM 2**

**TO ENSURE ‘SUCCESS IN LEARNING FOR ALL’ BY REDUCING THE ATTAIN GAP BETWEEN THE MOST AND LEAST DISADVANT’D**

-SIMD 1&2 / CARE EXPERIENCED **LEAVERS** IN LINE / ABOVE COMPARATOR

KEY TARIFF POINTS

***-SCQF LEV3 N3= 12***

***-SCQF LEV4 N4= 33***

***-SCQF LEV 5 N5 BAND D= 59***

IDEAS TO IMPLEMENT THIS YEAR

-**LEAVER** FOCUS WALL

-PEF REP PER FACULTY

-SUPPORTIVE POST PARENT EVENING CONTACT

-CONTINUED PATHWAYS TO BE EXPLORED (NPA’S)

-MENTAL H STAFF SESSION

-MH 1ST AIDERS CHECK IN

-KA CONVERSATIONS (EDICT)

-TEACHER TO LEARNER CONVS

-EIF COURSES YR2/3 (PDA)

-SCP COURSES S3/4 EXPLORED

-DEV MCR PATHWAYS

**DRIVERS TO HELP US ACHIEVE**

PEF TEAM

TRACKING PERFORMANCE / DATA / INSIGHT

DEPT / FAC / STAFF

-PARTNERSHIP

**SECOND DRIVERS**

-TRACKING USING EDICT

-PEF/ PSB / CENTRE TRACKING

-DEPT LINKING WITH PEF

-AS ABOVE

-ATT TRACK OF HIGH TARIFF

-ATT TEXT X 2 PER DAY

-MENTAL H STAFF AWARE

-MENTAL H PUPILS AWARE

-TEACH KNOW CLASSES / ACE

-4 PHASE / L,T,A POLICY

-CIRCLE DOC REFERRED TO

-LIT/NUM TRANS INFO

-WIDEN OPPS FOR SIMD 1OR2

-1TO1 SUPPORT ASL

SPECIFIC TARGETTED ALIGNED NUMERIC (STAN)

**SCHOOL Improvement Plan 20/21 – HGIOS4 3.1, 3.2, 2.3, 2.7, 2.5**

3

**SCHOOL AIM 3 –** **To ensure our pupils feel respected, safe, valued and supported in making progress through Leith Academy**

**SCHOOL AIM 3**

**TO ENSURE OUR PUPILS FEEL RESPECTED, SAFE, VALUED AND SUPPORTED IN MAKING PROGRESS THROUGH SCHOOL**

-ACHIEVE RIGHTS RESPECTING SCHOOL SILVER ***(COVID PERMITTING)***

-92% ATTENDANCE STRETCH AIM….(19/20 WAS AVE 91%)

IDEAS TO IMPLEMENT THIS YEAR

-LEAVERS AT RISK WALL

-MENTAL HEALTH ALL STAFF

-DEV STAFF MENTOR PROG

-DEV FOCUS GROUP WORK

-TWEAK ANTI BULLY/EQUALITY POLICY

-PARTNERS INC SPARTANS, SCRAN

-COUNSELLOR IN SCH BY SEPT

-EXPLORE FAMILY LEARN OPPS

**DRIVERS TO HELP US ACHIEVE**

PEF (SEE IMP PLAN)

DEPT / FAC / STAFF

PARTNERSHIPS

**SECOND DRIVERS**

-NURTURE SESSIONS TRACKED

-PLANNED / TARGETED GROUPS

-MODEL VALUES / WAY TO BE

-4 PHASE / L,T,A POLICY

-PSE RELATIONSHIPS MATERIAL

-1 IN 4/5 AWARE

-EFFECTIVE COMMS WITH HOME

-FACULTY REVIEW

-REG COMMS WITH TARGET GROUPS (CL, HH, DHT, EWO, PEF, CENTRE)

-ATTEN TRACKED (see aim2)

-FAMILY LEARNING/SUPPORT

SPECIFIC TARGETTED ALIGNED NUMERIC (STAN)

**SCHOOL Improvement Plan 20/21 – HGIOS4 3.2, 2.3, 2.2, 2.7**

4

**SCHOOL AIM 4 - To improve employability skills and improve positive destinations for all young people**

**SCHOOL AIM 4**

**TO IMPROVE EMPLOYABILITY SKILLS AND TO IMPROVE POSITIVE DESTINATIONS FOR ALL YOUNG PEOPLE**

-95% OF **LEAVERS** TO GO INTO A POSITIVE DESTINATION ***(COVID PERMITTING)***

**IDEAS IMPLEMENTED THIS YEAR**

-ALL FAC TO HAVE A LINK WITH EIF OR OTHER

-DEV LEITH BUS MENTORING

-DEV MCR PATHWAYS

-STEM ACADEMY AWARENESS

-P7/S1 PROFILES ON MWOW

**DRIVERS TO HELP US ACHIEVE**

PARTNERSHIP

(SDS, EIF, SPARTANS, TRAINLINE & MANY OTHERS LINKED TO 3.1)

DEPT / FAC / STAFF

EMPLOYMENT SKILLS

16+ GROUP MEET

**SECOND DRIVERS**

-S4 WORK PLACEMENT

-PUPILS EXP MOCK INTERVIEWS

-PUPILS EXP INTERNSHIPS

-DEPTS HAVE BUS LINKS

-BUS BREAKFAST / IMP PLAN LAUNCH

-LINKED / USED IN ALL LESSONS

-CAREER ED STANDARD AWARE

-SKILLS ICONS IN LESSONS

-S3 PROFILE USING MWOW

-TRACKING CLOSELY OF AT RISK

-RIGOUR IN CHASING AT RISK

-UTILISE ‘VILLAGE’ ROUND CHILD

SPECIFIC TARGETTED ALIGNED NUMERIC (STAN)