

**LEITH ACADEMY**

**SCHOOL IMPROVEMENT PLAN 2024/25**

**SCHOOL Improvement Plan 24/25 – HGIOS4 3.2, 2.3, 2.2, 2.7, 1.1, 1.3**

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**SCHOOL AIM 1 -** **To raise the attainment and achievement of all young people at Leith Academy**

**SCHOOL AIM 1**

**TO RAISE THE ATTAINMENT AND ACHIEVEMENT OF ALL YOUNG PEOPLE AT LEITH ACADEMY**

-LEAVER L4 LIT/NUM AT VC OR ABOVE. LIT L4 A 23/24 FOCUS

-LEAVER L5 LIT/NUM AT VC OR ABOVE

-69% OF S3 WORKING AT 4th LEV O/E’s IN 5 OR MORE SUBJECTS (use S3 Track 1)

-87% LEAVERS 5@3 (21/22 VC)

-85% OF LEAVERS GAIN 1@5 or higher (21/22 85% VC)

-34% OF S4 GAINING 5@5 (21/22 VC 44%) – AREA TO TRACK

-57% OF LEAVERS GAINING 1@6 or higher (21/22 VC 57%)

-40% OF LEAVERS GAINING 3@6 (21/22 VC 42%)

-LEAVER DATA IN LINE - VC

**CHANGE IDEAS FOR 24/25**

-REVIEW CURRENT L,T&A FAC REV PROCEDURES (MI)

-CREATE LEARNING COMM ASSESS POLICY (JC/RW)

-REFRESH HOME LEARNING ONGOING (RW/CL’s)

-LiveNLearn SESSION BGE GROWTH MIND (RW)

-WAY2BE REFRESH LINKED TO INCLUSION, HIGH STANDARDS & POSITIVE EXPECTATIONS (MI/AF)

-69% S3 (NEW S4) GROUP TRACKED FOR HIGH OUTCOMES (RW)

-IMPLEMENT NEW CEC TRACK SYSTEM (RW)

-IMPLEMENT HAYWARD REV STEPS

-25/26 LEITH CURR MODEL CHANGE (BS)

-INCREASE LOCALITY DIGITAL CURR OFFER – FUTURE PROOFING (BS)

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**DRIVERS TO HELP US ACHIEVE**

DEPT / FACULTY TEAMS / HIGH QUALITY L,T&A

TRACKING PERFORMANCE / DATA / INSIGHT / BGE TOOLKIT / PEOPLE’S VIEWS

POSITIVE RELATIONSHIPS

-STAFF ‘KNOW’ YOUNG PEOPLE

CURR / PARTNER DELIVERY

**SECOND DRIVERS**

-LEITH’S SQA POLICY

-FACULTY REVIEW L,T,A DATA

-DEPT/FAC MODERATION WORK

-LEITH L,T,A POLICY /CHARTER

-CURR RATION (Updated 2022)

-FOCUS GROUPS (Pupil view surveys)

-FOCUSSED MENTORING (Yr2)

-CEC PROF LEARNING OFFER

-iPad 1to1 TECH USE

-EDICT INTERVENTION S1-6

-EFFECTIVE COMMS WITH HOME

-BGE SCHOOL DATA via FOCUS

-PARTNERSHIP WORK ONGOING

-INCREASED SCP OPPS IN S3/4

-ALL OUTCOMES TBC POST AUG RESULTS DAY 2024

SPECIFIC TARGETTED ALIGNED NUMERIC (STAN)

**SCHOOL Improvement Plan 24/25 – HGIOS4 3.2, 3.1, 2.3, 2.2, 2.4, 2.5, 2.7, 1.5, 1.1**

2

**SCHOOL AIM 2 – To ensure ‘Success in learning for all’ by reducing the (ATT & ACH) gap between the most and least disadvantaged**

**SCHOOL AIM 2**

**TO ENSURE ‘SUCCESS IN LEARNING FOR ALL’ BY REDUCING THE GAP BETWEEN THE MOST AND LEAST DISADVANT’D**

-ALL SIMD 1&2 / CARE EXPERIENCED **LEAVERS** IN LINE or ABOVE COMPARATOR

-SIMD 4 ON OR ABOVE VC *(LEITH DOCK SHIP)*

KEY TARIFF POINTS

***-SCQF LEV3 N3= 12***

***-SCQF LEV4 N4= 33***

***-SCQF LEV 5 N5 BAND D= 59***

**CHANGE IDEAS FOR 24/25**

-SEE OTHER AIMS CROSS OVER

-CARE EXP UPDATES FOR ALL STAFF AT KEY TIMES (AF)

-IMPLEMENT CEC TRACK SYSTEM, UTILISE TO SUPPORT PUPILS (RW)

-WAY2BE REFRESH LINKED TO INCLUSION, HIGH STANDARDS & POSITIVE EXPECTATIONS (MI/AF)

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**DRIVERS TO HELP US ACHIEVE**

WBH / CENTRE/ LEARNING HUB/ SRP/ FAC’S / ATTEND TEAM

TRACKING PERFORMANCE / DATA / INSIGHT / BGE TOOLKIT / PEOPLES VIEWS

DEPT / FAC / STAFF TEAMS / RELATIONSHIPS

CURR OFFER / PARTNERS (SPARTANS / SIDE STEP / PITCHIN IN / WORK RITE et al)

**SECOND DRIVERS**

-TRACKING USING EDICT

-PEF/ PSB / CENTRE / NURT TRACKING

-PEF REP PER FACULTY

PEF / NURT IMP PLAN

-ATT TRACK OF HIGH RISK PUPILS

-ATTENDANCE CEC POLICY

-ASSERTIVELY TRACK LAAC / SIMD1/2 FROM S1

-MENTAL HWB STAFF AWARE

-COMMS WITH HOME

-TEACHERS KNOW CHILD / BARRIERS

-4 PHASE / L,T,A POLICY

-CIRCLE DOC REFERRED TO

-STREAMLINED TRANSITION INFO

-WIDEN / TARGET OPPS FOR SIMD 1OR2 (KA SURVEY)

-1TO1 ASL / SFL / PEF SUPPORT

-ALL OUTCOMES TBC POST AUG RESULTS DAY 2024

SPECIFIC TARGETTED ALIGNED NUMERIC (STAN)

**SCHOOL Improvement Plan 24/25 – HGIOS4 3.1, 2.1, 2.3, 2.4, 2.5, 2.6, 2.7, 1.5**

3

**SCHOOL AIM 3 –** **To ensure our pupils feel respected, safe, valued and supported in making progress through Leith Academy**

**CHANGE IDEAS FOR 2****4/25**

-SEE OTHER AIMS CROSS OVER

-DEVELOP CEC INCLUSION PROVISION CHANGES (AF)

-WAY2BE REFRESH LINKED TO INCLUSION, HIGH STANDARDS & POSITIVE EXPECTATIONS (MI / AF)

-REAL LIFE VPD AWARENESS RAISING SESSION FOR ALL (AF)

-CARE EXP UPDATES FOR ALL STAFF AT KEY TIMES (AF)

-CONT TO TRACK WIDER ACH AND SUPPORT THOSE NOT ENGAGED (AF)

-REINSTSTAE LGBTQ CHAMPS (BS)

-FACULTY FOCUS ON TRANSITION ACTIVITIES WITH P7 EVENTS

-S1 INPUT FROM IYS ON DISCRIMINATION THEMES (BS/IYS)

-RECOGNISE ATTENDANCE PROGRESS

-DEVELOP FAMILY LEARNING OPPS

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**SCHOOL AIM 3**

**TO ENSURE OUR PUPILS FEEL RESPECTED, SAFE, VALUED AND SUPPORTED IN MAKING PROGRESS THROUGH SCHOOL**

-ACHIEVE RIGHTS RESPECTING SCHOOL SILVER

-ACHIEVE LGBTQ GOLD CHARTER

-QUALITATIVE / QUAN FEEDBACK ON RESPECT (78% MAR24), SAFETY (83% MAR24), SUPPORTED (90+%)

-90% ATTENDANCE STRETCH AIM….(23/24 AVE 89.1% - MAR24)

-MAINTAIN RELATIVE OUTCOME OF ‘GREEN’ ON RAG CEC UPDATES

**SECOND DRIVERS**

-PLANNED / TARGETED GROUP WORK IN PLACE FOR S1s

-KEY STAFF TRAINED IN ‘LIAM’

--TEACHERS KNOW CHILD / BARRIERS

-ENACT THE PROMISE

-STAFF LEAD MVP S6 PROG

-GIRFEC FRAMEWORK

-FOCUS ON HWB FOR ALL

-4 PHASE / L,T,A POLICY

-CURR RAT LINK TO EQUALITIES

-CEC TACKLE RACIST POLICY

-ANTI DISCRIMINATION POLICY

-1 IN 4/5 AWARE-EQUITY

-EFFECTIVE COMMS WITH HOME

-FACULTY REVIEW

-FOCUSSED MENTORING PROG

-EQUALITY AMBASS

-REG COMMS WITH TARGET GROUPS (CL, HH, SfL, DHT, EWO, PEF, CENTRE, NUTRURE BASE)

-ATTEN TRACKED RE CEC POLICY

**DRIVERS TO HELP US ACHIEVE**

PEF (SEE IMP PLAN)

DEPT / FAC / STAFF TEAMS / RELATIONSHIPS

MENTAL HEALTH COUNSELLOR

PARTNERSHIPS

SPECIFIC TARGETTED ALIGNED NUMERIC (STAN)

**SCHOOL Improvement Plan 24/25 – HGIOS4 3.3, 2.3, 2.2, 2.4, 2.6, 2.7**

4

**SCHOOL AIM 4 - To improve employability skills and work towards positive destinations for all young people**

**SCHOOL AIM 4**

**TO IMPROVE EMPLOYABILITY SKILLS AND TO IMPROVE POSITIVE DESTINATIONS FOR ALL YOUNG PEOPLE**

-94% OF **LEAVERS** TO GO INTO A POSITIVE DESTINATION

-OUTCOMES SHOULD BE RELATIVE TO VC

**CHANGE IDEAS FOR 24/25**

-SEE OTHER AIMS CROSS OVER

-IMPLEMENT HAYWARD REVIEW STEPS (MI)

-ARTIFICIAL INTELLIGENCE DEV’S IN EDUCATION (MI / All)

-REFRESH CAREERS FAYRES / COLLEGE OPTIONS / LOCAL OPTIONS (BS)

-CLEARER PLAN OF TUE/THU WORK EXP OPTIONS (BS NEW CURR)

-LEITH SKILLS YR2, INTRO SKILL OF THE WEEK / MONTH (BS/DF)

-FACULTY INDUSTRY VISIT VIA WTA TIME (BS/MI/CL’s)

-ALLUMINI PROGRAM SET UP 24/25 (BS)

-FRIDAY FORESIGHTS DEV INTO YR2

-TAKE ENHANCED STEPS TO TRACK THOSE UNKNOWN DEST’S (BS)

-LEARN FOR SUSTAINABILITY -LEITH COMMUNITY CONFERENCE LINKED TO GREEN PORT FUTURE (BS MI)

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**DRIVERS TO HELP US ACHIEVE**

CURR RATIONALE / PARTNERSHIP

(SDS, MCR, WORK RITE, SPARTANS, IYS, ST LGE, SIDE STEP & OTHERS)

DEPT / FAC / STAFF

DYW AND SDS COLLEAGUES

EMPLOYMENT SKILLS

16+ GROUP MEETING BRINGS PARTNERSHIPS TOGETHER

**SECOND DRIVERS**

-RELEVANT WORK PLACEMENTS

-DEPTS HAVE BUS / WORK LINKS

-BUSINESS BREAKFAST

-CAREERS EVENT(S)

-LEITH AGENCY 6YR PROGRAM YR2

-CAREER ED STANDARD AWARE

-2024 SKILLS EVIDENT IN CLASS

-S3 PROFILE USING MWOW

-TECH USE TO ENHANCE RESEARCH INTO LMI

-TRACKING CLOSELY OF AT RISK

-RIGOUR IN CHASING AT RISK

-UTILISE ‘VILLAGE’ ROUND CHILD

SPECIFIC TARGETTED ALIGNED NUMERIC (STAN)